



U.S. ARMY RESERVE

EMPLOYER PARTNERSHIP

The United States Army Reserve
and



U.S. Customs and
Border Protection

U.S. Customs and Border Protection (CBP)



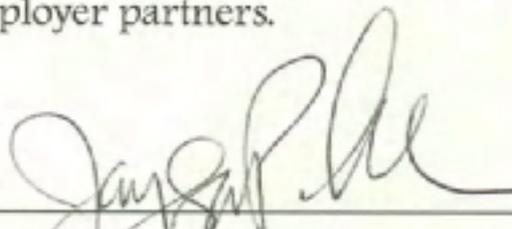
April 21, 2009
Washington, D.C.

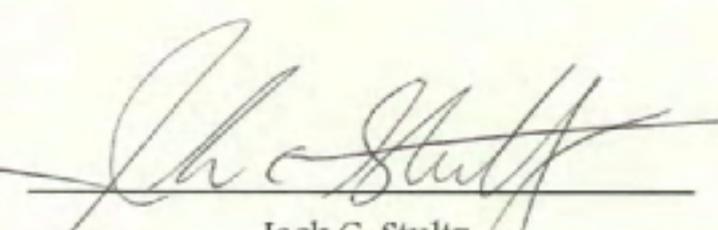
The United States Army Reserve works tirelessly to provide qualified, tested, skilled and ready Soldiers to support crucial national initiatives in times of both peace and war. Reserve members are well trained in a variety of skills critical to maintaining not only the strength and agility of the United States Army, but also the many industries and public agencies that form the backbone of the American economy.

CBP employs, or seeks to employ, members of the Army Reserve and maintains a deep commitment to hiring and supporting the brave men and women who protect and defend America. These Warrior-Citizens have a well-earned reputation as exemplary employees with proven leadership, teamwork, discipline and grace under pressure that are immeasurably valuable to any organization.

The Army Reserve created the Employer Partnership Initiative to facilitate strategic and mutually beneficial relationships with employers and associations.

On this 21st day of April 2009, the Army Reserve and CBP hereby agree to explore mutually beneficial initiatives that support the missions of both organizations. CBP supports employees who answer the call to serve in the Army Reserve. Both partners will encourage Army Soldiers to pursue careers with employer partners.


Jayson P. Ahern
Acting Commissioner
U.S. Customs and Border Protection


Jack C. Stultz
Lieutenant General
Chief, Army Reserve/
Commanding General, U.S. Army Reserve Command

Partners in Training, Employment and Support of America's Citizen Soldiers